



Procedures for Responding to and Reporting Allegations of Suspected Child Abuse

At TKIS we have a zero tolerance for child abuse and are committed to acting in the child's best interest to protect them from harm.

'Child Abuse' includes:

- sexual offences;
- grooming;
- physical violence;
- serious emotional or psychological harm;
- serious neglect; and
- family violence, or exposure to family violence.

If you have any concern that a child may be experiencing any form of abuse, whether or not you have formed a belief on reasonable grounds that the abuse has occurred, **you should immediately raise your concerns with one of our Child Safety Officers.** These officers have received special training that allows them to deal with child protection concerns both sensitively and effectively. Any matters regarding Child Protection presented to the Principal will be immediately redirected to our Senior Child Safety Officer Philippa Kirwan. Communications will be treated confidentially on a 'need to know basis'.

Name	Position	Contact No.	Email Address
Philippa Kirwan	Student Counsellor	+61 3 5782 2211 Ext. 160	Philippa.Kirwan@kilmore.vic.edu.au
Trudy Lavoipierre	Student Counsellor	+61 3 5782 2211 Ext. 160	Trudy.Lavoipierre@kilmore.vic.edu.au

The welfare and best interests of the child are paramount. Whenever there are concerns that a child is in immediate danger the Police should be called on 000.